



What is BOSS?



Better Opportunities for Single and Unaccompanied Soldiers

- A command driven MWR Program designed to address the needs of Single Soldiers.
- In Korea this includes:
 - Unaccompanied, Geographical Bachelors
 - Single Parents



Program History *BOSS*

“With all the emphasis on family programs, have we overlooked the Single Soldier?”

SMA Julius Gates

- CFSC was tasked to develop programs for Single Soldiers (1989)
- BOSS was developed with an emphasis on recreation
- BOSS program expanded in 1991 to include more aspects of a Soldier's life
- Governed by AR 215-1 and DA Circular 608-04-01



Program Myths *BOSS*

BOSS:

- Circumvents the Chain of Command
- Substitutes for Chain of Command
- Sets Policy
- Operates as a private organization
- BOSS Reps work for the Garrison



The Truth



- “The BOSS program is intended to enhance command authority, prerogative, and responsibility in maintaining standards in good conduct, good order, and discipline, not to dilute it.” - DA Circular 608-04-01
- BOSS grows leaders – Soldiers are given the opportunity to lead and succeed
- Increases retention among first term Soldiers
- BOSS is a team effort, Soldiers mentored by Leaders, facilitated through MWR



Benefits to the Command



- Informed of Soldier issues
- BOSS Reps can help program events
- Recognition
- Soldier readiness
- Soldier retention
- High unit morale and esprit de corps
- Contributes positively to community



Benefits to Single Soldiers

- Improves Soldier morale
- Increase in self-sufficiency
- Integrates Soldiers into the community
- Enhances communication - “Unified Voice”
- Develops future leaders
- Provides opportunities



Program Structure

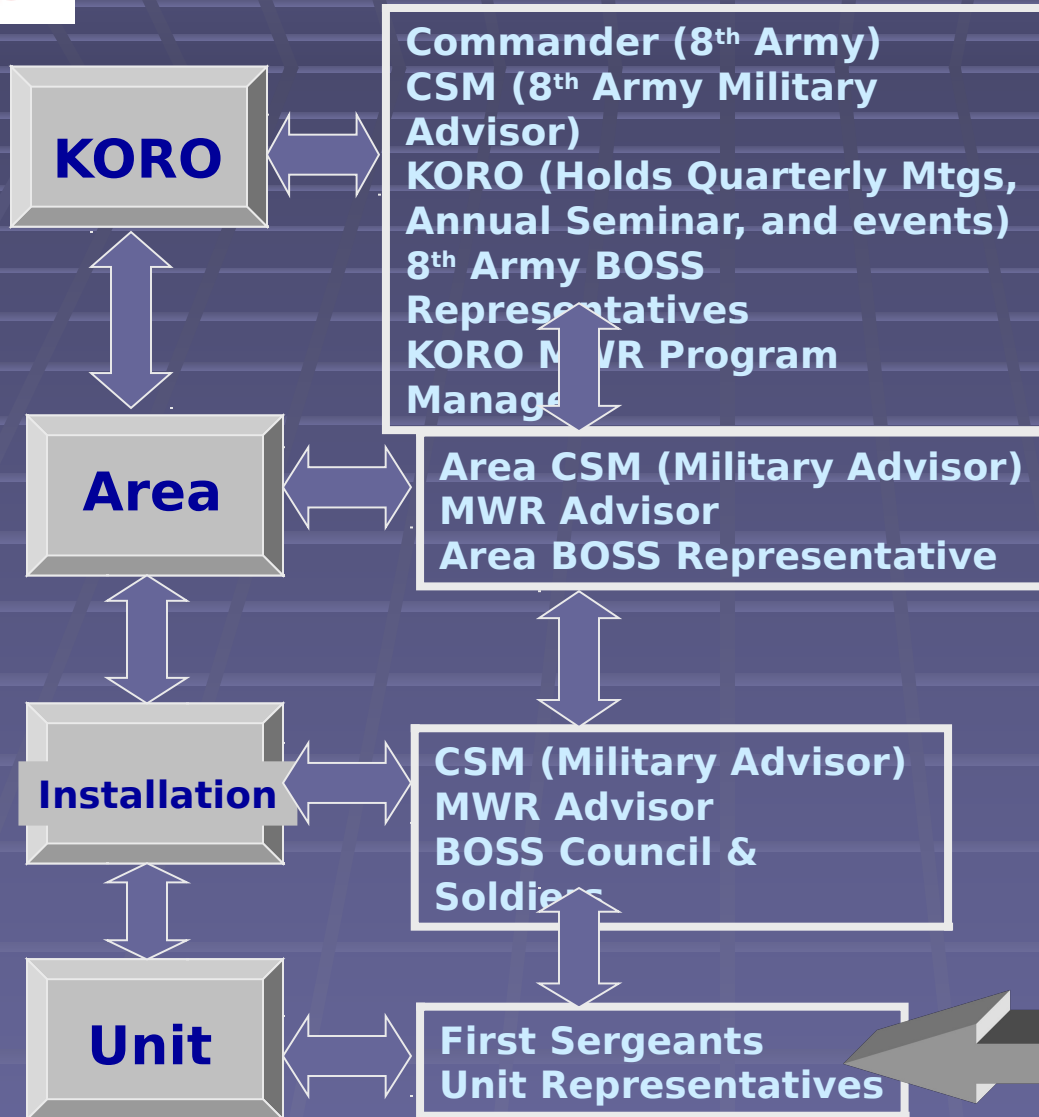


- Senior Military Advisor
 - Usually Area, Post, or Garrison CSM
- BOSS Soldiers
 - Post BOSS Council
 - Brigade, BN, and Unit BOSS Representatives
 - Report to First Sergeants
 - Disseminate BOSS information to Soldiers
 - Bring the ideas and concerns your Soldiers' to the BOSS Council
- MWR Advisor – Coordinates and provides guidance



BOSS in Korea

BOSS



This is where the rubber meets the road



BOSS Program Objectives



- Well Being
 - Soldier Quality of Life Issues
- Community Service Projects
- Recreation & Leisure Activities



Well Being



- Provides Soldiers an opportunity to enhance their morale and living environment
- Must be group orientated, resolved at the lowest level through the Chain of Command
- Unresolved issues forwarded through AFAP
- Issues surfaced include: MWR, dining facilities, transportation, barracks, and education



Community Service



- Voluntary in nature
- Support existing volunteer programs
- Integrates Soldiers into the Community
- Starts with the Installation Community
- Efforts include: Mentor-a-Student, Visit to Veteran's Homes, Community Cleanup Efforts



Recreation / Leisure



- Trips and tours
- Video Game Competitions
- Sporting events
- Club activities/Special events
- Fashion shows/Talent contests
- Healthy Alternatives



Comments from ~~BOSS~~

2005 DA BOSS Training Forum



SMA Preston Speaks to BOSS Soldiers, BOSS Senior Enlisted Advisors, and MWR Advisors

"I just want to say thank you to all of you for what you do each and every day as part of the BOSS program...It is one of those things that really helps us maintain that high quality of life that we want for all of our Soldiers. That quality of life is the reason why Soldiers want to re-enlist and why they want to continue to serve."

– SMA Kenneth O. Preston



Comments from ~~BOSS~~

Command

“The BOSS Program Representatives and those who volunteer in support of the program here within Korea do a wonderful job providing our soldiers healthy off-duty alternatives. All leaders are indebted to the wonderful job all of them do, day-in and day-out, to help us take better care of our Soldiers. Job well done!”

– CSM Wheeler, USFK CSM



How can you support?



- Appoint willing and eager volunteers as BOSS Representatives on Additional Duty Orders
- Schedule regular meetings with BOSS Representative to keep informed & mentor
- Encourage BOSS Representative to announce upcoming BOSS events in unit formations & provide a common area to display BOSS information
- Allow Soldiers to attend meetings & events when mission permits



Summary



- APPOINT “GO TO” BOSS REPS
- MENTORING...”GET ‘EM INVOLVED & KEEP ‘EM INVOLVED”
- BOSS IN EVERYTHING

QUESTIONS?!?